

THE CITY OF WATERLOO IS HIRING

Come work with us!



Seasonal Labourer – Wastewater

Competition Number: 15351

Posting Status: Internal / External Job Posting

Number of Positions: 1

Job Status: Temporary Full Time (up to 8 months)

Hours of Work: 40 hours / week

Primary Work Location: Waterloo Service Centre

Hourly Rate: \$26.68 (Band: B)

Employment Group: CUPE 1542

Posting Release Date: January 16, 2025

Posting Closing Date: February 02, 2025

Why work with us:

The City of Waterloo is a rewarding place to work. Each day, you will support and/or participate in the delivery of services that impact residents of this city, making it a great place to live, work and play for everyone.

Home to two world-class universities, a top-ranked college, a tech ecosystem, entrepreneurs and small businesses, there is a readiness to do things differently in Waterloo. Our vision is to be a leader in sustainability and to build a future-ready community for all. We are committed to workplace wellbeing and providing an inclusive, safe and enjoyable work environment.

For more information about the City of Waterloo's Strategic Plan, Vision, Values & Guiding Principles, please click here: [City of Waterloo 2023-2026 Strategic Plan](#).

What we offer:

- Supportive and caring organization that promotes respect, inclusivity, health, safety and wellness;
- Dedication to the organization's commitment for Reconciliation, Equity, Accessibility, Diversity and Inclusion through ongoing training and access to related programs and workshops, opportunities to connect with others around topics of social justice and equity, and opportunities to be involved with the initiatives that guide this corporate journey;
- Certification as a Living Wage Champion;
- Defined Benefit Pension Plan (OMERS) eligibility for all employees;
- Flexible work schedules, paid vacation and personal days, and the opportunity to bank overtime*;
- Substantial internal and external training and development opportunities;
- Opportunities to get involved and give back to the community;
- Employee-wide events, activities, site visits, BBQs, etc.;
- Complimentary FitPass for City of Waterloo employees and family members for leisure, swim, and fitness drop-in programs; and,
- So much more!

What you will do:

Reporting to Manager, Wastewater Operations and Maintenance in the City Utilities division, your primary responsibilities will include, but are not limited to, the following:

- Participate in a wide range of maintenance, construction, administrative and operational activities in the Wastewater Collection system.
- Ensure safe and efficient operation, care and maintenance of tools, equipment and vehicles by performing daily checks

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- Maintain a safe work environment by taking necessary precautions and applying safety procedures in accordance with health and safety legislation and City of Waterloo policies
- Maintain proper written and/or electronic records of activities as required
- Communicate and co-operate effectively with others, respecting the values of the corporation, both **internally and** externally

What you will bring:

- Minimum of Grade 12 Education or equivalent
- 1-3 years of experience in a related field involving manual physical labour and operation of power tools, vehicles and equipment
- MECP Operator in Training (OIT) certification in Wastewater Collection and hands-on experience with the operation and maintenance of wastewater collection systems is preferred.
- Strong oral and written communication skills; basic computer/tablet knowledge is an asset
- Valid MTO 'G' class driver's licence in good standing with driver's abstract acceptable to the City (maximum of 3 demerit points; maximum of 2 convictions within the previous 36 months; no driving related criminal code convictions within the previous 36 months; and no ignition interlock restrictions) is required to perform the job.
- A passion for promoting and maintaining a healthy and safe workplace and the ability to work respectfully and effectively in a team environment
- Strong commitment to delivering quality customer service
- Demonstrated commitment to Reconciliation, Equity, Accessibility, Diversity and Inclusion

What we will require:

- A Police Criminal Record and Judicial Matters Check satisfactory to the City
- Proof of your current and valid certificate(s), licenses and/or educational qualification, if applicable

Be You @ Waterloo (Our Commitment to Diversity, Equity, Inclusion and Belonging):

The City of Waterloo acknowledges that our work takes place on the traditional territory of the Haudenosaunee, Anishnaabe and Chonnonton Peoples, and is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. The City is dedicated to advancing the organization's commitment to Reconciliation, Equity, Accessibility, Diversity and Inclusion and to reducing barriers to employment opportunities. Applications from members of historically underrepresented groups, including Black, Indigenous, racialized communities, women, persons with disabilities and members of 2SLGBTQIA+ are encouraged for positions at all levels within the organization. Candidates from historically underrepresented groups are encouraged to self-identify in their application.

Accommodations are available throughout all stages of the recruitment process in accordance with the Human Rights Code and other applicable legislation. We encourage applicants to access support(s) that may be needed. To request accommodation during the application process, please email recruitment@waterloo.ca, quoting the position and competition number. Applicants advancing to the next stages of the recruitment process will be provided with additional opportunities to make their needs known.